

STAKEHOLDER ADVISORY PANEL CRITERIA

1. Leadership Experience

Stakeholder Advisory Panel (SAP) Members should include leaders in the guardianship, elder, legal, mental health and disability communities and other communities likely to have an impact on the affected populations that the Colorado Office of Public Guardianship (OPG) serves. Members should bring a broad range of experience to the Panel. The OPG is committed to the recruitment and inclusion of diverse Members.

2. Relevant Sector Experience.

Members will be recruited from various Stakeholder Groups as identified in Table 4-2 Stakeholder Groups and Consultation Methods, Stakeholder Engagement Plan.

- a. **Non-Profit and Governmental Agencies.** Higher-level leaders are usually the Executive Director, Board President, or Policy Analyst of trusted non-profits and governmental offices.
- b. **Guardianship or Related Areas.** Individuals not associated with non-profits or identified Stakeholder Groups may be members if they have extensive combined expertise with and education (minimum of ten years) in guardianship issues, disability issues, advocacy for populations served by guardians, state and federal benefits, Colorado statutory requirements, guardianship legal process, state and federal regulations related to guardianships, working knowledge of community systems and services and the appropriate utilization for referral and placement of the elderly, people with mental illness, and individuals with intellectual and developmental disabilities.

3. Education.

Generally, it is desirable that a Panel candidate should hold an undergraduate degree. It is further desirable for the candidate to have earned a masters or doctoral degree. These criteria are not meant to exclude an exceptional candidate who does not meet these educational criteria.

4. Personal.

The Panel candidate should be of the highest moral and ethical character. Additionally, the candidate should demonstrate a personal commitment to areas aligned with the OPG's public mission of providing guardianship services to secure the health and safety of these individuals while safeguarding their individual rights and preserving their independence wherever possible.

5. Individual Characteristics.

The Panel candidate should have the personal qualities to be able to make a substantial active contribution to Panel deliberations. These qualities include intelligence, self-assuredness, a high ethical standard, inter-personal skills, independence, courage, a willingness to ask the difficult question, communication skills and commitment. In considering candidates for the Panel, the Panel, the Panel should constantly be striving to achieve the diversity of the communities in which the OPG operates.

The Panel candidate should have identifiable strengths to enhance the Stakeholder Advisory Panel as a whole. These strengths may include: Knowledge and understanding as outlined in numbers 2 and 3; policy analysis; and established contacts within the identified populations.

6. Availability.

The Panel candidate must be willing to commit and have time available for quarterly meetings, and projects outside of meeting times.

7. Compatibility.

The Panel candidate should be able to have good communication and good working relationship with the other members and contribute with cultural competency and professionalism.