OPG Board meeting Director Report 08.28.2024

Purpose: The Director Report will provide information about new matters, updates about the previous month's matters, and next steps for the following month. The Director will provide the Director Report to all Commission members. Questions about the Director Report will be addressed at the Commission meetings, if necessary. Commissioners are encouraged to reach out to the Director directly regarding any questions in between meetings.

- Attachment 1: SCAO/Judicial provided a FY 2024 Budget Summary as of 07.31.2024
- Attachment 2: SCAO/Judicial provided a FY 2024 Budget Summary FINAL

Budget and Administrative Update.

- a. I previously provided the monthly budget summary report as of 07.31.2024 provided to me by Mike Henthorn, Judicial Budget Analyst II. As June 30th is the end of the budget year, this is the final report, and he also provided the Final FY2024 Budget Report. See Attachments 1 and 2.
- b. Chair Fields and I had an initial meeting on 08.14.2024 and set recurring meetings to review and discuss ongoing OPG matters.
- c. OPG Board vacancies the Board has one Chief Justice vacancy. Criteria: Attorney, not from the 2nd or 7th Congressional Districts; not from the Boulder or Arvada Judicial Districts/Localities; from any Party. As reported at the 07.24.2024 meeting, our team received an invitation to meet the new incoming Chief Justice Justice Monica Marquez. I intend to discuss working together on filling Board vacancies. Chair Fields will send vacancy information to the Elder Law and Trust and Estates sections before the September meeting (the August meeting was canceled).
- d. I am working on next fiscal year's budget and meeting with Judicial Budget Analyst, JBC Analyst Alfredo Kemm, and Legislative Liaison to monitor the JBC and forecast for our expansion and requests. Additionally, we will need to monitor our financial needs if UGCOPPA is pushed again. I will present the Board with information once I have conducted these meetings.
- e. Human Resources Update

- i. 2nd JD guardian, Myka Stacks, last day was 08.16.2024. She decided to go back to her prior field of education.
- ii. We immediately posted for the 2nd JD guardian position and are in the process of scheduling one interview and requesting additional information from two candidates.
- iii. An offer is pending for the second CMHI guardian position.
- iv. We are completing the Workforce Development Manager job description to have Employer's Council & HR-AG review and post in August.
- f. Legal Administration SA Murphy continues to assist with day-to-day legal matters, policy review, and mental health motions to intervene, etc.
- g. Attorney General's Office
 - 1. We are waiting on the AG's Office to draft a memorandum regarding the office's duties on protecting a client's ALF's residency when drug use is suspected.
 - 2. I requested the FY2023-2024 AG Usage Report for request for budgeting purposes. I received and reviewed the Report and will address some questions with the AG's Office. AG Finke addressed my questions on 06.18.024 and he will make some corrections to the billing. I'm waiting for confirmation of the corrections and just received additional Usage Reports. It is unclear if I will receive them ongoing and if I will receive review and signing authority prior to payments made to the AG's Office.
- h. Office of Administrative Services for Independent Agencies (ASIA) completed interviews for the Executive Director, an offer was accepted and Melissa Jamieson starts on 09.16.2024. As a Board member, I will be responsible for onboarding and training.
- II. Colorado OPG Pilot Program Commission and Operating Policies Updates. Please note that Commission and Operating Polices are available on the OPG website: https://colorado-opg.org/opg-in-depth/
 - a. **Trainings and Projects Ongoing.** A list can be provided quarterly.
 - b. Internal trainings/Policies/Procedures in review with Josh Murphy.

- c. Ms. Villegas is a Physician Assistant with Longevity Health Plan, a specialized Medicare Advantage health plan serving people living in skilled nursing facilities.
 - 1. Last session on 06.24.2024 Trauma Informed Care.
 - 2. Upcoming session on 11.13.2024 Death and Dying.
 - ii. Internal trainings/Procedures In review with DD Cantu and SA Murphy.
 - iii. Finalizing Telecommute/Remote Work Policy/Agreement with the assistance of Employer's Council.

d. Intake Eligibility, Prioritization and Referral Process.

- Update on number of registered users, referrals, accepted cases, etc. as of 8.14.2024
 - 1. 73 Active guardianships
 - 2. 0 referrals pending in court proceedings
 - 3. 0 Complete
 - 4. 2 Partial referrals
 - 5. 5 Registered
 - 6. 28 clients passed away since COPG appointment
 - 7. 1 Terminated Successor Guardian
 - 8. 33 Hold status (now includes OBH/CHMI-Ft. Logan/Pueblo referrals that are non-OBH/Momentum contract referrals)
 - 9. The OBH/Momentum dedicated caseload for one guardian is full and all 12 guardianships are active
 - 10. 7th Judicial District
 - a. Accepted 1 Montrose
 - b. Declined Not incapacitated 1 Delta
 - c. Declined No OPG Capacity 1 Montrose
 - d. Withdrawn 2 Montrose
 - 11. Declined referrals pre-Hold status
 - 1. 139 Denver declined referrals (some declined were prior to establishing the Hold status)
 - a. 9 Family available to serve
 - b. 60 Expired/Incomplete information
 - c. 12 Not appropriate referral

- d. 5 Not adult
- e. 2 Not Indigent
- f. 4 Withdrawn by Ft. Logan
- g. 11 No OPG Capacity
- h. 4 Withdrawn Death
- i. 11 Withdrawn, not incapacitated
- j. 21 Withdrawn, other Guardian Available non- Family member
- 2. Texas inquiry 1
- 3. Nebraska referral 1
- 4. Alaska inquiries 2
- 5. Colorado inquiries 17

12. 119 streamlined referrals (Non-Denver County) – Declined

- 1. Adams County 8
- 2. Alamosa County 1
- 3. Arapahoe County 21
- 4. Baca 1
- 5. Boulder County 8
- 6. Broomfield County 1
- 7. Crowley 1
- 8. "Denver County" 2
- 9. El Paso County 25
- 10. Fremont 1
- 11. Garfield County 1
- 12. Gunnison County 1
- 13. Huerfano County 3
- 14. Jefferson County 11
- 15. Lake County 1
- 16. La Plata County 2
- 17. Larimer County 6
- 18. Las Animas County 2
- 19. Mesa County 1
- 20. Montrose County 3 *
- 21. Otero County 3
- 22. Pueblo County 9
- 23. Weld County 7

^{*}Montrose County: Two referrals were declined prior to April 2023. 1 referral was declined in May 2023 due to the AIP residing in Otero County

- III. Stakeholder Outreach Ongoing. A list can be provided if requested.
 - a. On 08.14.2024, DD Cantu and I met with Christina McKinley, Department of Human Services, El Paso County and Sam Stephenson, Guardian ad Litem, El Paso County regarding a referral.
 - b. On 08.16.2024, DD Cantu, SA Murphy and I met with Emily Bowers-Kogut, Client Advocacy Services Assistant Manager, Harford County Office on Aging (Maryland Public Guardian Office) to discuss and compare public guardianship matters/programs.
 - c. I am presenting with Board member Roseanne Collison and Naomi Richardson at the 2024 CBA Elder Law Retreat on Limited Guardianships.
 - d. Asked to speak at the El Paso CBA Bar Section this Fall TBD.
 - e. Working with Bradley Torch, Program Manager of Colorado Guardianship Alliance, about a training program for First Responders.

OPG PS and Operating - FY 2025 - Through 7/31/2024

Cash Fund Bala											
	FY23 Final	FY24 Final	FY25 Projected								
Total Rev	\$1,318,638	\$1,335,804	\$1,372,013								
Total Exp	\$1,244,279	\$1,257,718	\$1,562,372								
Net Change	\$74,360	\$78,086	(\$190,359)								
Beg Fund Bal	\$1,645,409	\$1,719,769	\$1,797,854								
= Fund Balance	\$1,719,769	\$1,797,854	\$1,607,496								

			Actual	Proje	ction	Projection	Projection	P	Projection	Projection	on	Projection	Proj	ection	Projection	Pro	jection	Pr	ojection	Pro	ojection
		Current Full																			
Salaries	Pos. #	Fill Salaries	July	Aug	ust	September	October	N	lovember	Decemb	er	January	Feb	oruary	March		April		May		June
Director	87001	\$ 11,106	\$ 11,106	\$ 11	,106	\$ 11,106	\$ 11,106	\$	11,106	\$ 11,1	.06	\$ 11,106	\$ 1	11,106	\$ 11,106	\$	11,106	\$	11,106	\$	11,106
Staff Assistant	87002	\$ 5,153	\$ 5,153	\$ 5	,153	\$ 5,153	\$ 5,153	\$	5,153	\$ 5,1	.53	\$ 5,153	\$	5,153	\$ 5,153	\$	5,153	\$	5,153	\$	5,153
Public Guardian	87003	\$ 5,305	\$ 5,305	\$ 5	,305	\$ 5,305	\$ 5,305	\$	5,305	\$ 5,3	05	\$ 5,305	\$	5,305	\$ 5,305	\$	5,305	\$	5,305	\$	5,305
Public Guardian	87004	\$ 5,305	\$ 5,305	\$ 5	,305	\$ 5,305	\$ 5,305	\$	5,305	\$ 5,3	05	\$ 5,305	\$	5,305	\$ 5,305	\$	5,305	\$	5,305	\$	5,305
Public Guardian	87005	\$ 5,150	\$ -	\$	-	\$ -	\$ 5,150	\$	5,150	\$ 5,1	50	\$ 5,150	\$	5,150	\$ 5,150	\$	5,150	\$	5,150	\$	5,150
Leave Vacant, Public Guardian	87006	\$ 5,150	\$ -	\$	-	\$ -	\$ -	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-	\$	-
Leave Vacant, Public Guardian	87007	\$ 5,150	\$ -	\$	-	\$ -	\$ -	\$	-	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-	\$	-
Deputy Director	87008	\$ 9,649	\$ 9,649	\$ 9	,649	\$ 9,649	\$ 9,649	\$	9,649	\$ 9,6	49	\$ 9,649	\$	9,649	\$ 9,649	\$	9,649	\$	9,649	\$	9,649
CMHI, Public Guardian	87009	\$ 5,150	\$ -	\$	-	\$ -	\$ 5,150	\$	5,150	\$ 5,1	50	\$ 5,150	\$	5,150	\$ 5,150	\$	5,150	\$	5,150	\$	5,150
CMHI Vacant, Public Guardian - Pending	87010	\$ 5,150	\$ -	\$	-	\$ -	\$ 5,150	\$	5,150	\$ 5,1	50	\$ 5,150	\$	5,150	\$ 5,150	\$	5,150	\$	5,150	\$	5,150
Case Management Aide	87011	\$ 4,915	\$ 4,915	\$ 4	,915	\$ 4,915	\$ 4,915	\$	4,915	\$ 4,9	15	\$ 4,915	\$	4,915	\$ 4,915	\$	4,915	\$	4,915	\$	4,915
Guardian	87012	\$ 5,443	\$ 5,443	\$ 5	,443	\$ 5,443	\$ 5,443	\$	5,443	\$ 5,4	43	\$ 5,443	\$	5,443	\$ 5,443	\$	5,443	\$	5,443	\$	5,443
Guardian	87013	\$ 5,305	\$ 5,305	\$ 5	,305	\$ 5,305	\$ 5,305	\$	5,305	\$ 5,3	05	\$ 5,305	\$	5,305	\$ 5,305	\$	5,305	\$	5,305	\$	5,305
Legal Counsel	87014	\$ 9,579	\$ 9,579	\$ 9	,579	\$ 9,579	\$ 9,579	\$	9,579	\$ 9,5	79	\$ 9,579	\$	9,579	\$ 9,579	\$	9,579	\$	9,579	\$	9,579
Unfilled - Potential Case Management Aid	87XXX	\$ 4,725	\$ -	\$	-	\$ -	\$ 4,725	\$	4,725	\$ 4,7	25	\$ 4,725	\$	4,725	\$ 4,725	\$	4,725	\$	4,725	\$	4,725
	Total Salaries	\$ 92,235	\$ 61,760	\$ 61	,760	\$ 61,760	\$ 81,935	\$	81,935	\$ 81,9	35	\$ 81,935	\$ 8	31,935	\$ 81,935	\$	81,935	\$	81,935	\$	81,935
	Employee Benefits	\$ 31,223	\$ 24,373	\$ 24	,373	\$ 24,373	\$ 24,373	\$	24,373	\$ 24,3	73	\$ 24,373	\$ 2	24,373	\$ 24,373	\$	24,373	\$	24,373	\$	24,373
	Total Personal Services	\$ 1,481,499	\$ 86,133	\$ 86	,133	\$ 86,133	\$ 106,308	\$	106,308	\$ 106,3	08	\$ 106,308	\$ 10	06,308	\$ 106,308	\$	106,308	\$	106,308	\$	106,308

						Based	on Prior Yea	r Actuals				
	Actuals	Projection	Projection	Projection	Projection	Projection	Projection	Projection	Projection	Projection	Projection	Projection
1920 -Other Professional Services	-	436	468	1,463	9,918	936	3,393	432	432	22,779	3,447	648
1935 - Attorneys	-	35	-	51	289	43	269	332	9	216	-	-
1960 -Professional IT Services	650	495	495	-	495	495	550	1,045	550	550	-	1,666
2231 -IT Hardware & Software Maintenance & Repair Services	327	-	-	-	-	-	-	-	-	-	216	245
2255 -Rental of Meeting Rooms & Leased Space	4,000	4,500	-	10,100	-	8,450	-	12,050	-	4,300	4,800	4,000
2510 -General Travel (Employee)	-	22	209	1,204	1,330	77	31	895	137	442	530	2,789
2511 -Common Carrier Fares	-	-	-	-	-	-	-	-	-	-	-	274
2512 -Meals (Employee)	-	-	65	-	-	26	-	-	-	-	103	61
2513 -Mileage Reimbursement (Employee)	355	995	303	518	979	1,125	862	338	9	71	2,147	1,073
2530 -General Travel	-	-	-	-	-	1,459	-	-	-	-	-	-
2531 -Common Carrier Fares	-	-	-	-	417	830	-	-	-	-	-	-
2532 -Meals	-	-	-	-	-	189	-	-	-	-	-	-
2610 -Advertising Services	-	164	-	410	873	127	578	82	514	599	704	1,610
2631 -Communication Services from Outside Sources	-	1,010	1,009	1,009	1,010	959	959	959	898	898	898	1,915
2641 -ADP Services from Outside Sources	11,140	4,700	6,186	6,005	-	-	27,005	-	8,615	-	12,505	2,815
2680 -Printing & Reproduction Services - Vendors	6	8	12	212	-	182	36	171	-	7	35	158
2690 -Legal Services	57,481	-	-	-	-	-	-	-	-	-	-	-
3118 -Food & Food Services Supplies	-	240	17	316	28	23	74	217	-	157	863	281
2820 -Monitoring Services	-	156	156	156	388	156	156	156	156	156	156	312
3110 -Identification & Safety Supplies	-	-	-	47	147	-	-	-	-	57	102	-
3121 -Case Jackets	230	458	-	110	345	56	-	293	252	-	414	-
3123 -Postage	2	7	198	8	-	76	25	104	-	20	70	32
3140 -Noncapitalized IT Software	-	871	161	4,344	122	-	-	\$ 2,576	60	60	60	-
3145 -Noncapitalized IT Purchases	504	517	367	-	368	3,758	14,014	826	443	443	4,032	1,643
4140 -Dues & Memberships	-	-	-	-	-	-	1,583	253	1,000	-	-	450
4170 -Miscellaneous Fees & Fines	-	10	20	-	-	10	10	-	10	30	-	1,373
4220 -Registration Fees	-	45	150	620	315	-	-	-	-	-	93	-
XXXX - Indirect Costs	-	-	-	18,527	-	-	-	-	-	-	-	-
4256 -Other Employee Benefits - Eco Pass	-		260							<u> </u>		
Total	\$ 74,694	\$ 260	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Attachment 2. FY24 OPG Budget Summary FINAL

OPG PS and Operating - FY 2024 - FINAL

		FY 20	24	
	Budget	Budget	YTD Exp	Surplus / (Deficit)
YTD	PS	\$1,321,126	\$959,533	\$361,593
Balance remaining for operating	All Oper	\$582,162	\$ 298,186	\$283,976
Total remaining in program line	Total Appr	\$1,903,288	\$1,257,718	\$645,570

FY 2025 Full-fill Projections											
			Surplus /								
Budget Type	Budget	Proj. Exp	(Deficit)								
PS	1,810,804	\$1,439,810	\$370,994								
Operating	\$506,002	\$300,000	\$206,002								
Ind. Costs/legal	\$76,008	\$76,008	\$0								
Total	\$2,392,814	\$1,815,818	\$576,996								

Cash Fund Ba											
	FY23		FY25								
	Final	FY24 Final	Projected								
Total Rev	\$1,318,638	\$1,335,804	\$1,372,013								
Total Exp	\$1,244,279	\$1,257,718	\$1,815,818								
Net Change	\$74,360	\$78,086	(\$443,805)								
Beg Fund Bal	\$1,645,409	\$1,719,769	\$1,797,854								
= Fund Balance	\$1,719,769	\$1,797,854	\$1,354,049								

		Current												
		Salaries	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
Galaries	Pos. #		July	August	September	October	November	December	January	February	March	April	May	June
Director	87001	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,675	\$ 10,67
taff Assistant	87002	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,954	\$ 4,95
ublic Guardian	87003	\$ 5,150	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,250	\$ 5,250	\$ 2,817	\$ 2,452	\$ 5,150	\$ 5,150	\$ 5,15
ublic Guardian	87004	\$ 5,150	\$ 5,384	\$ 5,384	\$ 5,384	\$ 1,713	\$ -	\$ -	\$ -	\$ -	\$ 2,452	\$ 5,150	\$ 5,150	\$ 5,15
ublic Guardian	87005	\$ 5,150	\$ 11,641	\$ -	\$ 3,679	\$ 5,150	\$ 5,150	\$ 5,150	\$ 5,150	\$ 1,367	\$ -	\$ -	\$ -	\$
eave Vacant, Public Guardian	87006	\$ -	\$ 4,039	· -	\$ 2,526	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Ś
eave Vacant, Public Guardian		\$ -	\$ 5,408	\$ 759	\$ 258	\$ -	\$ -	\$ -	, \$ -	\$ -	\$ -	\$ -	\$ -	Ś
Deputy Director		\$ 9,275	\$ 9,275	\$ 9,275	\$ 9,275	\$ 9,275	\$ 9,275	, \$ 9,275	\$ 9,275	\$ 9,275	\$ 9,275	\$ 9,275	\$ 9,275	\$ 9,2
MHI, Public Guardian	87009		\$ 5,232	\$ 5,232	\$ 6,541	\$ -	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	Ś
MHI Vacant, Public Guardian - Pending		\$ 5,150	\$ -	\$ -	\$ -	š -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Š
ase Management Aide		\$ 4,725	\$ 4,725	\$ 4.725	\$ 4.725	\$ 4,725	\$ 4,725	\$ 4,725	\$ 4,725	\$ 4,725	\$ 4,725	\$ 4,725	\$ 4,725	\$ 4.72
Guardian	87012		\$ 5,232	\$ 5,232	\$ 5,232	\$ 5,232		\$ 5,232	\$ 5,232	\$ 5,232	\$ 5,232	\$ 5,232	, , ,	\$ 5,23
Guardian		\$ 5,150	\$ 3,232	\$ 3,232	\$ 2,452	\$ 5,150		\$ 5,150	\$ 5,150	\$ 5,252	\$ 5,150	\$ 5,252	\$ 5,150	\$ 5,15
	87013		ş -	ş -	\$ 2,432	\$ 5,150	\$ 5,150	\$ 3,130	\$ 5,150	\$ 9,300	\$ 9,300	\$ 9,300		\$ 9,30
egal Counsel					<u> </u>					\$ 9,300	\$ 9,300	\$ 9,300	\$ 9,300	\$ 9,30
Infilled - Potential Case Management Aid	87XXX	. , .	\$ 71,815	\$ 51,486	\$ 60,951	\$ 52,124	\$ 50,411	\$ 50,411	\$ 50,411	\$ 53,495	\$ 54,216	\$ 59,611	\$ 59,611	\$ 59,61
Total Salaries														
Employee Benefits Total Personal Services		7,	\$ 26,616 \$ 98,430	\$ 22,706 \$ 74,192	\$ 25,040 \$ 85,991	\$ 35,652 \$ 87,776	\$ 23,827 \$ 74,238	\$ 21,287 \$ 71,698	\$ 18,254 \$ 68,666	\$ 20,535 \$ 74,030	\$ 21,403 \$ 75,618	\$ 23,349 \$ 82,960	\$ 23,363 \$ 82,974	\$ 23,3 4 \$ 82,96
Total Personal Services		\$ 1,297,740	\$ 98,430	\$ 74,192	\$ 85,991	\$ 87,776	\$ 74,238	\$ 71,698	\$ 08,000	\$ 74,030	\$ 75,018	\$ 82,960	\$ 82,974	\$ 82,90
												i e	1	
			Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals
1920 -Other Professional Services			416	436	468	1,463	9,918	936	3,393	432	432	22,779	3,447	6
1935 - Attorneys			_	35	_	51	289	43	269	332	9	216	-	_
1960 -Professional IT Services			-	495	495	_	495	495	550	1,045	550	550	_	1,60
2231 -IT Hardware & Software Maintenance & Repair Services			_	-	-	_	-	-		_,-,-	-	-	216	24
2255 -Rental of Meeting Rooms & Leased Space			1,900	4,500	_	10,100	_	8,450	_	12,050	_	4,300	4,800	4,00
2510 -General Travel (Employee)			5	22	209	1,204	1,330	77	31	895	137	442	530	2,78
2511 -Common Carrier Fares			,			1,20	2,550			-	10,		330	27
					-								- 1	
2512 - Moals (Employee)			- 40	-		-	-	26	_	_		-	102	
2512 -Meals (Employee)			40		65	- - 519	070	26 1 125	- 962	-	-	- - 71	103	
2513 -Mileage Reimbursement (Employee)			40 306	995		- - 518	- - 979	1,125	- 862	338	- 9	- - 71	103 2,147	1,07
2513 -Mileage Reimbursement (Employee) 2530 -General Travel			-	- - 995 -	65	- - 518 -	-	1,125 1,459	- 862 -	338	9	- - 71 -		
2513 -Mileage Reimbursement (Employee) 2530 -General Travel 2531 -Common Carrier Fares			-	- 995 - -	65	- - 518 - -	- - 979 - 417	1,125 1,459 830	- 862 - -	- 338 - -	- 9 -	- 71 -		
2513 -Mileage Reimbursement (Employee) 2530 -General Travel 2531 - Common Carrier Fares 2532 -Meals			-		65	- - -	- 417 -	1,125 1,459 830 189	-		- - -		2,147 - - -	1,01 - - -
2513 -Mileage Reimbursement (Employee) 2530 -General Travel 2531 -Common Carrier Fares 2532 -Meals 2610 -Advertising Services			-	- - - 164	65 303 - - - -	- - - 410	- 417 - 873	1,125 1,459 830 189 127	- - - 578	- - - 82	- - - 514	- - - 599	2,147 - - - - 704	1,0 - - - 1,6
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources			306 - - - - -	- - 164 1,010	65 303 - - - - - 1,009	- - 410 1,009	- 417 - 873 1,010	1,125 1,459 830 189 127 959	- - - 578 959		- - 514 898		2,147 - - - 704 898	1,0 - - - 1,6 1,9
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources			306 - - - - - - 3,613	- - 164 1,010 4,700	65 303 - - - - 1,009 6,186	410 1,009 6,005	- 417 - 873	1,125 1,459 830 189 127 959	- - 578 959 27,005	- - - 82 959	- - - 514	- - 599 898 -	2,147 - - - 704 898 12,505	1,01 - - - 1,61 1,91 2,81
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors			306 - - - - -	- - 164 1,010	65 303 - - - - - 1,009	- - 410 1,009	- 417 - 873 1,010	1,125 1,459 830 189 127 959	- - 578 959 27,005	- - - 82	- - 514 898	- - - 599	2,147 - - - 704 898	1,0° - - - 1,6 1,9 2,8
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services			306 - - - - - - 3,613	- - 164 1,010 4,700 8	65 303 - - - - 1,009 6,186 12	410 1,009 6,005 212	417 - 873 1,010 - -	1,125 1,459 830 189 127 959 - 182	578 959 27,005 36 37,530	- - 82 959 - 171	- - 514 898	- - 599 898 - 7	2,147 - - - 704 898 12,505 35	1,0 - - 1,6 1,9 2,8
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies			306 - - - - - - 3,613	164 1,010 4,700 8	65 303 - - - 1,009 6,186 12 - 17	410 1,009 6,005 212	- 417 - 873 1,010 - - - - 28	1,125 1,459 830 189 127 959 - 182 - 23	- - 578 959 27,005 36 37,530 74	82 959 - 171 - 217	514 898 8,615 -	- - 599 898 - 7 - 157	2,147 - - - 704 898 12,505 35 - 863	1,0 - - 1,6 1,9 2,8 1 -
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services			306 - - - - - - 3,613	- - 164 1,010 4,700 8	65 303 - - - - 1,009 6,186 12 - 17	- - 410 1,009 6,005 212 - 316 156	417 - 873 1,010 - - - 28 388	1,125 1,459 830 189 127 959 - 182	578 959 27,005 36 37,530	- - 82 959 - 171	- - 514 898	- - 599 898 - 7 - 157	2,147 	1,0 - - 1,6 1,9 2,8
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies			306 - - - - 3,613 37 - -	- 164 1,010 4,700 8 - 240 156	65 303 - - - 1,009 6,186 12 - 17 156	- - 410 1,009 6,005 212 - 316 156	417 - 873 1,010 - - 28 388 147	1,125 1,459 830 189 127 959 - 182 - 23 156	- - 578 959 27,005 36 37,530 74	- - - 82 959 - 171 - 217 156	- - 514 898 8,615 - - - 156	- - 599 898 - 7 - 157	2,147 - - 704 898 12,505 35 - 863 156 102	1,0 - - 1,6 1,9 2,8 1 -
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets			306 - - - - 3,613 37 - - - - 357	- - 164 1,010 4,700 8 - 240 156 - 458	65 303 - - - 1,009 6,186 12 - 17 156 -	410 1,009 6,005 212 - 316 156 47	417 - 873 1,010 - - - 28 388	1,125 1,459 830 189 127 959 - 182 - 23 156 - 56	578 959 27,005 36 37,530 74 156	- - - 82 959 - 171 - 217 156 - 293	514 898 8,615 -	- - 599 898 - 7 - 157 156 57	2,147 - - - 704 898 12,505 35 - 863 156 102 414	1,0 - - 1,6 1,9 2,8 1 - 2 3 -
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets 3123 - Postage			306 - - - - 3,613 37 - -	164 1,010 4,700 8 240 156 - 458	65 303 - - - 1,009 6,186 12 - 17 156 - -	410 1,009 6,005 212 - 316 156 47 110 8	417 - 873 1,010 - - - 28 388 147 345	1,125 1,459 830 189 127 959 - 182 - 23 156	- - 578 959 27,005 36 37,530 74	82 959 - 171 - 217 156 - 293 104	514 898 8,615 - - 156	- - 599 898 - 7 - 157 156 57 - 20	2,147 - - - 704 898 12,505 35 - 863 156 102 414 70	1,0 - - 1,6 1,9 2,8 1 -
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets 3123 - Postage 3140 - Noncapitalized IT Software			306 - - - - 3,613 37 - - - - 357	- - 164 1,010 4,700 8 - 240 156 - 458 7 871	65 303 - - - 1,009 6,186 12 - 17 156 - - 198	410 1,009 6,005 212 - 316 156 47	417 - 873 1,010 - - - 28 388 147 345 - 122	1,125 1,459 830 189 127 959 - 182 - 23 156 - 56 76	578 959 27,005 36 37,530 74 156 -	82 959 - 171 - 217 156 - 293 104 \$ 2,576	514 898 8,615 - - 156 - 252	- - 599 898 - 7 - 157 156 57 - 20 60	2,147 - - - - - - - - - - - - -	1,0 - - 1,6 1,9 2,88 1 - 2 3 3
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets 3123 - Postage			306 - - - - 3,613 37 - - - - 357	164 1,010 4,700 8 240 156 - 458	65 303 - - - 1,009 6,186 12 - 17 156 - -	410 1,009 6,005 212 - 316 156 47 110 8	417 - 873 1,010 - - - 28 388 147 345	1,125 1,459 830 189 127 959 - 182 - 23 156 - 56	578 959 27,005 36 37,530 74 156	82 959 - 171 - 217 156 - 293 104 \$ 2,576 826	514 898 8,615 - - 156	- - 599 898 - 7 - 157 156 57 - 20	2,147 - - - 704 898 12,505 35 - 863 156 102 414 70	1,0 - - 1,6 1,9 2,8 1 - 2 3 3
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets 3123 - Postage 3140 - Noncapitalized IT Software			306 - - - - 3,613 37 - - - - 357	- - 164 1,010 4,700 8 - 240 156 - 458 7 871	65 303 - - - 1,009 6,186 12 - 17 156 - - 198	410 1,009 6,005 212 - 316 156 47 110 8	417 - 873 1,010 - - - 28 388 147 345 - 122	1,125 1,459 830 189 127 959 - 182 - 23 156 - 56 76	578 959 27,005 36 37,530 74 156 -	82 959 - 171 - 217 156 - 293 104 \$ 2,576	514 898 8,615 - - 156 - 252	- - 599 898 - 7 - 157 156 57 - 20 60	2,147 - - - - - - - - - - - - -	1,0 1,6 1,9 2,8 2 3 3
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets 3123 - Postage 3140 - Noncapitalized IT Software 3145 - Noncapitalized IT Purchases			306 - - - - 3,613 37 - - - - 357	- - 164 1,010 4,700 8 - 240 156 - 458 7 871	65 303 - - - 1,009 6,186 12 - 17 156 - - 198 161 367	410 1,009 6,005 212 - 316 156 47 110 8	417 - 873 1,010 - - 28 388 147 345 - 122 368	1,125 1,459 830 189 127 959 - 182 - 23 156 - 56 76	- - 578 959 27,005 36 37,530 74 156 - - 25 - 14,014	82 959 - 171 - 217 156 - 293 104 \$ 2,576 826	514 898 8,615 - - 156 - 252 - 60 443	- - 599 898 - 7 - 157 156 57 - 20 60	2,147 - - - - - - - - - - - - -	1,0 - - 1,6 1,9 2,8 1 - 2 3 -
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets 3123 - Postage 3140 - Noncapitalized IT Software 3145 - Noncapitalized IT Purchases 4140 - Dues & Memberships			306 - - - - 3,613 37 - - - - 357	- - 164 1,010 4,700 8 - 240 156 - 458 7 871	65 303 - - - 1,009 6,186 12 - 17 156 - 198 161 367 -	410 1,009 6,005 212 - 316 156 47 110 8	417 - 873 1,010 - - 28 388 147 345 - 122 368	1,125 1,459 830 189 127 959 - 182 - 23 156 - 56 76 - 3,758	- - 578 959 27,005 36 37,530 74 156 - - 25 - 14,014 1,583	82 959 - 171 - 217 156 - 293 104 \$ 2,576 826	514 898 8,615 - - 156 16 - 252 - 60 443	- - 599 898 - 7 - 157 156 57 - 20 60 443	2,147 - - - - - - - - - - - - -	1,0 - - 1,6,6 1,9,9 2,8 1 1 - 2 2 3 3 - -
2513 - Mileage Reimbursement (Employee) 2530 - General Travel 2531 - Common Carrier Fares 2532 - Meals 2610 - Advertising Services 2631 - Communication Services from Outside Sources 2641 - ADP Services from Outside Sources 2680 - Printing & Reproduction Services - Vendors 2690 - Legal Services 3118 - Food & Food Services Supplies 2820 - Monitoring Services 3110 - Identification & Safety Supplies 3121 - Case Jackets 3121 - Case Jackets 3123 - Postage 3140 - Noncapitalized IT Software 3145 - Noncapitalized IT Purchases 4140 - Dues & Memberships 4170 - Miscellaneous Fees & Fines			306 - - - - 3,613 37 - - - - 357	- - 164 1,010 4,700 8 - 240 156 - 458 7 871 517	65 303 - - - 1,009 6,186 12 - 17 156 - - 198 161 367 -	410 1,009 6,005 212 - 316 156 47 110 8 4,344	-417 -8733 1,010 28 388 147 345 -122 368	1,125 1,459 830 189 127 959 - 182 - 23 156 - 56 76 - 3,758	- - 578 959 27,005 36 37,530 74 156 - - 25 - 14,014 1,583	82 959 - 171 - 217 156 - 293 104 \$ 2,576 826	514 898 8,615 - - 156 16 - 252 - 60 443	- - 599 898 - 7 - 157 156 57 - 20 60 443	2,147 - - - - - - - - - - - - -	1,00 1,66 1,9,9 2,8 1 1 - 2 2 3 3 - -